Libraries Without Borders US

Research & Community Assessment Consultant

Service Areas: *Community Assessment & Data Analysis, Research/Assessment/Data Management, GIS/Mapping*

Position Overview

The Research & Community Assessment Consultant conducts primary and secondary research to help library partners understand community barriers, needs, and assets. This role involves demographic analysis, survey design, asset mapping, GIS-based analysis, and synthesizing findings into actionable recommendations that inform library programming and outreach strategies.

Key Responsibilities

- Conduct demographic and socioeconomic analysis of library service areas using census data, local datasets, and other secondary sources
- Design and administer community surveys, focus groups, and key informant interviews to gather primary data
- Develop asset maps identifying community resources, partner organizations, and service gaps
- Utilize GIS mapping tools to visualize community data, service deserts, and accessibility patterns
- Analyze library usage data to identify who is and isn't being reached by current programs
- Synthesize quantitative and qualitative findings into clear, accessible reports with actionable recommendations
- Present findings to library leadership and staff in formats appropriate for diverse audiences
- Support library partners in using data for grant applications, strategic planning, and program design

Qualifications

- Experience conducting community needs assessments, research studies, or program evaluations
- Strong quantitative and qualitative research skills including survey design and data analysis
- Proficiency with data visualization tools and GIS mapping software (ArcGIS, QGIS, or similar)
- Experience working with census data, demographic datasets, and community indicators
- Excellent written communication skills with ability to translate complex data for non-technical audiences
- Experience in library, education, public health, or social services sectors preferred
- Understanding of equity frameworks and experience working with underserved communities
- Bachelor's degree in social sciences, public policy, library science, urban planning, or related field; Master's preferred

To Apply

Interested applicants may apply by filling out this form.