Libraries Without Borders US

Strategic Planning Consultant

Service Areas: *Strategic & Sustainability Planning*

Position Overview

The Strategic Planning Consultant helps library partners develop short and long-term strategies for sustainable growth, expanded community impact, and financial diversification. This role involves facilitating planning processes, assessing organizational capacity, identifying partnership opportunities, and creating actionable plans that position libraries for lasting success.

Key Responsibilities

- Facilitate strategic planning processes with library leadership, staff, and community stakeholders
- Conduct organizational assessments to identify strengths, challenges, and growth opportunities
- Develop strategic plans with clear goals, strategies, metrics, and implementation timelines
- Create sustainability plans that reduce dependence on single funding sources
- Identify partnership opportunities with foundations, government agencies, and corporate sponsors
- Assess and strengthen library capacity for community engagement and program delivery
- Develop funding diversification strategies including earned revenue, grants, and donations
- Create board development and governance recommendations where appropriate
- Support libraries in aligning programs with strategic priorities and community needs

Qualifications

- Experience facilitating strategic planning processes for nonprofit or public sector organizations
- Strong knowledge of organizational development and capacity building frameworks
- Understanding of nonprofit finance, sustainability models, and funding diversification
- Experience with stakeholder engagement and consensus-building processes
- Excellent facilitation and presentation skills
- Strong analytical and written communication skills
- Experience in library systems, education, or community development sectors preferred
- Understanding of equity and inclusion frameworks in organizational planning
- Master's degree in nonprofit management, public administration, library science, or related field preferred

To Apply

Interested applicants may apply by filling out this form.